

## **Paris D. Butler, MD, MPH**

**Dr. Paris D. Butler** is an Associate Professor in the Division of Plastic Surgery at the Yale University School of Medicine. He is also the inaugural Yale Department of Surgery Vice Chair of Diversity, Equity and Inclusion (DEI). After completing his undergraduate education as a student athlete at Roanoke College, he attended medical school at the University of Virginia School of Medicine. He completed a general surgery residency at the University of Virginia and subsequently completed his plastic surgery training at the University of Pennsylvania. He is board certified by both the American Board of Surgery and the American Board of Plastic Surgery and is a Fellow of the American College of Surgeons (FACS).

During his general surgery training, he completed a postdoctoral research fellowship at Stanford University where he studied keloid biology. Additionally, he obtained a Master of Public Health (MPH) from Univ. of California-Berkeley in health policy and management with a special certificate in minority health. Dr. Butler is nationally recognized for his dedication to reducing healthcare disparities along ethnic lines – something he has approached with research, policy and teaching in mind. He has used his formal training to explore the underrepresentation of minorities in academic medicine and the effect it can have on disparities; a topic he has published on extensively.

Prior to being recruited to Yale, Dr. Butler served for 6 years on the faculty as an Assistant Professor of Surgery at the University of Pennsylvania. In addition to his clinical appointment, he also served as the Associate Designated Institutional Official (DIO) of Underrepresented in Medicine (UIM) Affairs in UPenn's Graduate Medical Education office.

Dr. Butler has received numerous teaching awards in addition to recognition for his work with mentoring residents, medical, undergraduate and high school students aspiring to enter the field. He is a committed surgical scientist having authored over 100 publications in peer-reviewed journals, written numerous articles for the lay press and co-authored several book chapters.

Dr. Butler is one of the 13 Directors of the American Board of Surgery (ABS) responsible for the board certification of all general surgeons in the US. Additionally, he currently serves as Chair of the ten-member American College of Surgeons' (ACS) Committee on Surgical Health Care Disparities, Immediate past chair of the American Society of Plastic Surgery's (ASPS) Diversity & Inclusion Committee and Chair of the Society of Black Academic Surgeons (SBAS) Health Equity Committee. Dr. Butler also serves on the ABS's Governance Committee, the Association of Academic Surgeons' (AAS) Diversity Committee, the American Council of Educators in Plastic Surgery's (ACEPS) DEI Committee and the ACAPS Nominating Committee.

Dr. Butler has been invited to give lectures on surgical health care disparities and surgical workforce demographics at numerous national, regional and local venues. As an academic surgeon, Dr. Butler believes that it is academicians' responsibility to educate and help ensure that the most optimal care is delivered to all patients regardless of age, gender, race/ethnicity, sexual orientation, socioeconomic status or geographic location. Dr. Butler's faculty appointment at Yale University provides an environment that is both supportive and progressive. It is his intention to help alleviate disparities and improve gender and ethnic diversity in the surgical workforce and at Yale that work is applauded.